

Liberté Égalité Fraternité Politiques sociales.

# MON PASSEPORT PRÉVENTION

Presentation of the Prevention Passport





#### Why a Prevention Passport?

### Occupational safety and health at the heart of priorities

In 2023, France recorded 589,541 work-related accidents, including 810 fatal ones, and 50,637 occupational diseases recognized by the National Health Insurance Fund (National Health Insurance Fund).

Since all workers may be exposed to occupational risks in the course of their duties, preventing these risks, accidents, and occupational diseases is a major priority for the Ministry of Labour. Employers are legally required to protect the health and safety of their workers, with training being one of the key tools for prevention.

The Prevention Passport, part of the Prevention of serious and fatal accidents at work (Plan pour la prévention des accidents graves et mortels - PATGM), is designed to help employers manage their occupational safety and health obligations (OSH - santé et sécurité au travail) and support workers in understanding their rights and training achievements in the field of SST.

As a true management tool, the Prevention Passport enables employers to declare the training provided to their workers. Workers can view these trainings in their personal space, along with training recorded directly by training organizations. Employers can also track upcoming renewals and access previous training records

and health risks

Biological Radiological Chemical

Working

**Psychological** 

Examples of occupational safety

of an employee - with their consent.

The Prevention Passport is being rolled out in phases, with deployment adapted to different user types (workers, jobseekers, employers, and training institutes), and new features are planned.

**Equipments** 

Machines



#### The origin of the Prevention Passport

Initially suggested by social partners in the national interprofessional agreement of December 9, 2020, the Prevention Passport was established by the law of August 2, 2021 (Article L. 4141-5 of the Labour Code). It aims to improve risk prevention in occupational safety and health. Social partners of the National Occupational Health and Prevention Committee (Comité national de prévention et de santé au travail - CNPST) oversee its implementation, while the Ministry of Labour, Health, Solidarity and Families funds and manages the project. This initiative is part of both the Fourth Occupational Health Plan (2021–2025) and the Prevention of serious and fatal accidents at work (2022–2025). To make this innovative digital solution possible, the Caisse des Dépôts contributes with its expertise.



#### Who is the Prevention Passport for?

Designed to validate workers' skills in health and safety at work and to help prevent occupational risks, the Prevention Passport targets three key groups:



Connecting all these stakeholders is aimed at improving the flow of information, simplifying training management related to occupational risk prevention, and strengthening risk prevention itself.



## Deployment phases of the Prevention Passport

The Prevention Passport is entering a new stage of implementation, with a phased rollout tailored to the various stakeholders. A calendar has been established to give each group time to adopt the system, supported by tools and targeted awareness and communication actions.

#### Prevention Passport timeline





#### A simple and guided declaration path:

Before the Prevention Passport rollout, a declaration simulator was made available. It allows each stakeholder to check the eligibility of a training for inclusion in the Prevention Passport in just a few clicks.

Moreover, this tool provides access to a reminder of the Occupational safety and healthtraining types as well as their supply rules within the Prevention Passport.

**Training organizations** and **employers** have access to their own secure declaration space to register training identified as eligible by the simulator. Employers can also verify that training organizations have correctly reported the training provided to their employees.



#### The Prevention Passport complements the professional training ecosystem

The Prevention Passport is integrated into Mon Compte Formation, the public platform managed by the Caisse des Dépôts.

Mon Compte Formation is the digital public service dedicated to professional training. It constitutes a single entry point for workers wishing to access their rights and choose a training aligned with their career plan.

Complementary to this, the Skills Passport allows for the centralization of an individual's professional journey: diplomas, training, experiences, and skills. Together, these tools enhance the clarity of career paths, supporting skills development and employability.



#### The data managed within the Prevention Passport framework is secure

Holders of an active French Individual Learning Account (Compte Personnel de Formation - CPF) can benefit from this service, which is securely accessible via FranceConnect+.



For more information, visit: passeport-prevention.travail-emploi.gouv.fr

#### The missions of the Caisse des Dépôts

The Caisse des Dépôts and its subsidiaries form a public group and long-term investor serving the public interest and the economic development of local communities.

It brings together five areas of expertise:

Social policies, Asset Management, Oversight of subsidiaries and investments, Business financing (via BPI France), Bank of Local Communities (Banque des Territoires)

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